

Division of Biology and Biological Engineering DIVERSITY, EQUITY, & INCLUSION (DEI)

<https://www.bbe.caltech.edu/diversity>

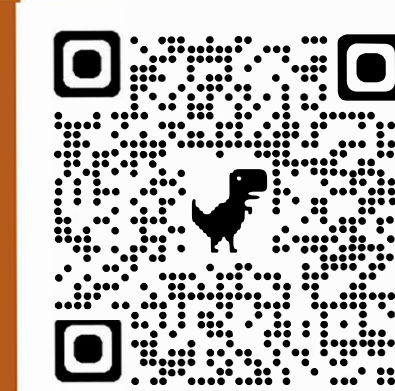
- 1) Created BBE DEI website with list of resources and shared DEI Committee meeting minutes
- 2) Established BBE DEI Lab Representatives Program
- 3) Formed BE/Bi/CNS/NB 197 Mentoring and Outreach "class" providing course credit for DEI activities
- 4) Initiated BBE Postdoctoral Fellowship Combining Research with Outreach
- 5) Michael Dickinson ran "Caltech SHINES" event to welcome prospective grad students before arriving
- 6) Summer 2021 Derrick Morton initiated and ran the "PEER program" for high school student volunteers through a joint research program with Kaiser Permanente



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to apply for
Funding

- 7) Provided FUNDING to support DEI-related activities. Also, compensated BBE DEI representatives for creating slides for lab group meetings and to share with others

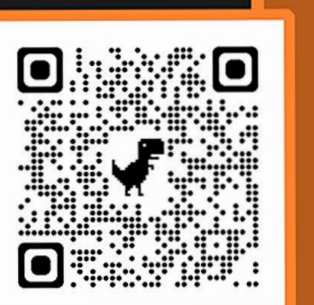
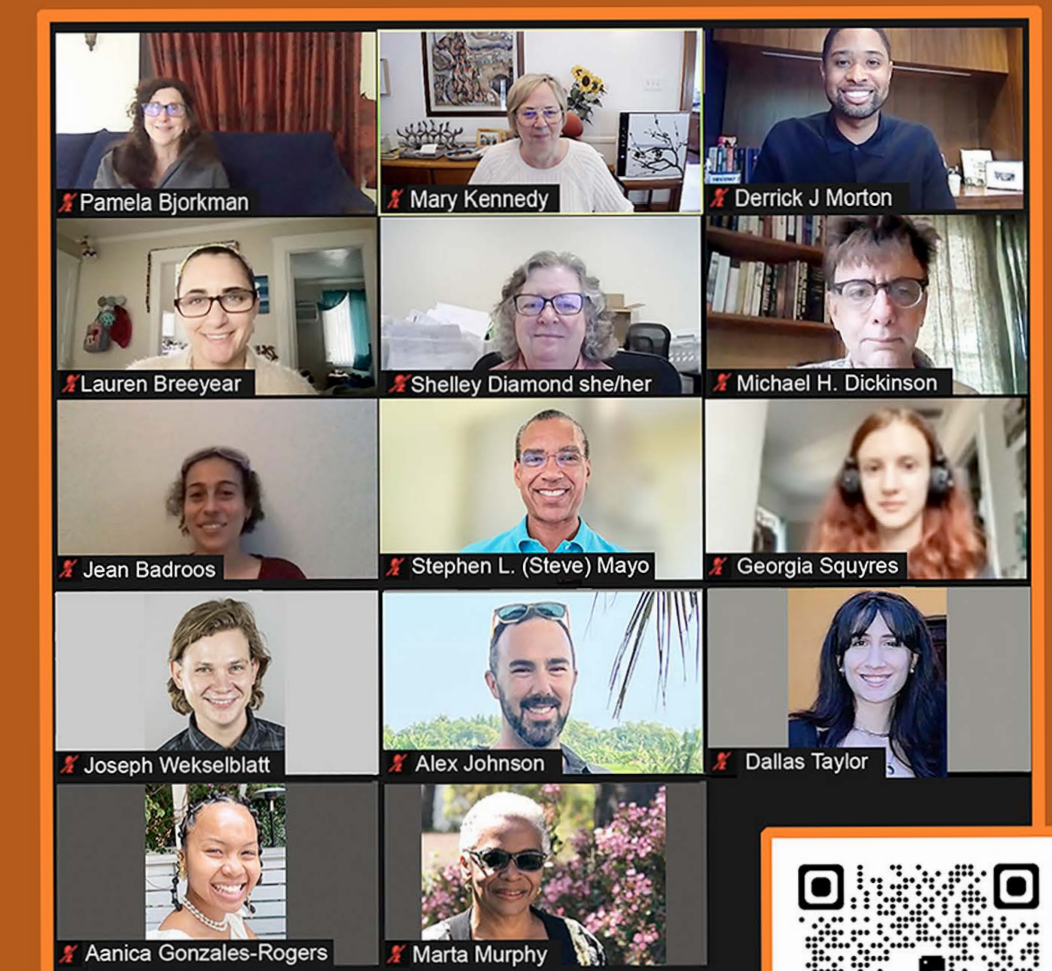
- 8) Initiated Faculty Advocate Program connecting incoming grad students with secondary faculty advisors supported by option reps
- 9) Announced applications for "Out to Innovate" Fellowship for Trans, Intersex, and Non-Binary grad students and postdocs in STEM
- 10) Defined "suggested language" to send invited seminar speakers. See DEI committee meeting discussions held Oct 20 and Nov 3, 2021
- 11) Initiated method to ANONYMOUSLY REPORT issues directly to DEI committee or DEI chairs



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Reporting

2022-23 BBE DEI Committee

Scan here
to open BBE
DEI Resources Page



2022-23 BBE DEI Lab Representatives

